

**MINISTRY OF LABOUR AND EMPLOYMENT**

## DEMAND NO. 60

**Ministry of Labour and Employment**

A. The Budget allocations, net of recoveries, are given below:

		<i>(In crores of Rupees)</i>								
Major Head	Budget 2007-2008			Revised 2007-2008			Budget 2008-2009			
	Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total	
Revenue	321.74	1306.70	1628.44	496.39	1456.92	1953.31	644.93	1456.60	2101.53	
Capital	3.74	1.30	5.04	3.61	1.08	4.69	126.57	1.40	127.97	
<b>Total</b>	<b>325.48</b>	<b>1308.00</b>	<b>1633.48</b>	<b>500.00</b>	<b>1458.00</b>	<b>1958.00</b>	<b>771.50</b>	<b>1458.00</b>	<b>2229.50</b>	
1. Secretariat - Social Services	2251	...	19.80	19.80	...	19.50	19.50	...	22.50	22.50
<b>Labour and Employment</b>										
<b>Labour</b>										
2. Research and Statistics	2230	5.34	6.36	11.70	10.02	6.36	16.38	6.65	6.65	13.30
	4250	0.15	0.02	0.17	0.02	0.02	0.04	0.15	0.03	0.18
	<i>Total</i>	<i>5.49</i>	<i>6.38</i>	<i>11.87</i>	<i>10.04</i>	<i>6.38</i>	<i>16.42</i>	<i>6.80</i>	<i>6.68</i>	<i>13.48</i>
3. Industrial Relations	2230	6.10	28.43	34.53	5.81	25.16	30.97	6.85	28.68	35.53
	4250	...	0.07	0.07	...	0.07	0.07	...	0.07	0.07
	<i>Total</i>	<i>6.10</i>	<i>28.50</i>	<i>34.60</i>	<i>5.81</i>	<i>25.23</i>	<i>31.04</i>	<i>6.85</i>	<i>28.75</i>	<i>35.60</i>
4. Working Conditions and Safety	2230	4.50	32.06	36.56	5.32	31.75	37.07	14.60	34.89	49.49
	4250	1.30	0.11	1.41	1.30	0.01	1.31	1.30	0.11	1.41
	<i>Total</i>	<i>5.80</i>	<i>32.17</i>	<i>37.97</i>	<i>6.62</i>	<i>31.76</i>	<i>38.38</i>	<i>15.90</i>	<i>35.00</i>	<i>50.90</i>
5. Labour Welfare Schemes	2230	...	237.86	237.86	...	242.87	242.87	...	266.85	266.85
	3601	...	24.00	24.00	...	18.68	18.68	...	...	...
	4250	...	1.93	1.93	...	2.02	2.02	...	1.68	1.68
	<i>Total</i>	<i>...</i>	<i>263.79</i>	<i>263.79</i>	<i>...</i>	<i>263.57</i>	<i>263.57</i>	<i>...</i>	<i>268.53</i>	<i>268.53</i>
6. Net Transfer to/from Labour Welfare Funds										
6.01 Beedi Workers Welfare Fund										
To	2230	...	230.00	230.00	...	226.00	226.00	...	230.00	230.00
From	2230	...	-211.10	-211.10	...	-216.95	-216.95	...	-237.08	-237.08
	3601	...	-24.00	-24.00	...	-18.68	-18.68	...	...	...
	4250	...	-1.51	-1.51	...	-1.50	-1.50	...	-1.31	-1.31
	<i>Net</i>	<i>...</i>	<i>-6.61</i>	<i>-6.61</i>	<i>...</i>	<i>-11.13</i>	<i>-11.13</i>	<i>...</i>	<i>-8.39</i>	<i>-8.39</i>
6.02 Mica Mines Labour Welfare Fund										
To	2230	...	2.50	2.50	...	3.50	3.50	...	3.50	3.50
From	2230	...	-1.51	-1.51	...	-1.53	-1.53	...	-1.67	-1.67
	<i>Net</i>	<i>...</i>	<i>0.99</i>	<i>0.99</i>	<i>...</i>	<i>1.97</i>	<i>1.97</i>	<i>...</i>	<i>1.83</i>	<i>1.83</i>
6.03 Iron Ore Mines, Manganese Ore Mines Chrome Ore Mines Labour Welfare Fund										
To	2230	...	19.00	19.00	...	21.50	21.50	...	21.50	21.50
From	2230	...	-12.64	-12.64	...	-12.48	-12.48	...	-12.71	-12.71
	4250	...	-0.26	-0.26	...	-0.27	-0.27	...	-0.24	-0.24
	<i>Net</i>	<i>...</i>	<i>6.10</i>	<i>6.10</i>	<i>...</i>	<i>8.75</i>	<i>8.75</i>	<i>...</i>	<i>8.55</i>	<i>8.55</i>
6.04 Limestone and Dolomite Mines Labour Welfare Fund										
To	2230	...	20.00	20.00	...	22.50	22.50	...	22.50	22.50
From	2230	...	-11.27	-11.27	...	-10.61	-10.61	...	-13.96	-13.96
	4250	...	-0.15	-0.15	...	-0.23	-0.23	...	-0.11	-0.11
	<i>Net</i>	<i>...</i>	<i>8.58</i>	<i>8.58</i>	<i>...</i>	<i>11.66</i>	<i>11.66</i>	<i>...</i>	<i>8.43</i>	<i>8.43</i>
6.05 Cine Workers Welfare Fund										
To	2230	...	1.55	1.55	...	1.55	1.55	...	2.00	2.00
From	2230	...	-1.34	-1.34	...	-1.30	-1.30	...	-1.43	-1.43
	4250	...	-0.01	-0.01	...	-0.02	-0.02	...	-0.02	-0.02
	<i>Net</i>	<i>...</i>	<i>0.20</i>	<i>0.20</i>	<i>...</i>	<i>0.23</i>	<i>0.23</i>	<i>...</i>	<i>0.55</i>	<i>0.55</i>
	<i>Total</i>	<i>...</i>	<i>9.26</i>	<i>9.26</i>	<i>...</i>	<i>11.48</i>	<i>11.48</i>	<i>...</i>	<i>10.97</i>	<i>10.97</i>
<b>Social Security for Labour</b>										
7. Employees Pension Scheme, 1995	2230	...	840.00	840.00	...	990.00	990.00	...	967.22	967.22

Major Head	(In crores of Rupees)									
	Budget 2007-2008			Revised 2007-2008			Budget 2008-2009			
	Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total	
8. Family Pension-cum-Life Insurance Scheme for Plantation Workers in Assam, Deposit link Insurance Scheme for Tea Plantation Workers in Assam	2230	...	14.80	14.80	...	15.79	15.79	...	15.41	15.41
9. Social Security for unorganised sector workers	2230	...	...	...	...	...	...	4.00	...	4.00
	3601	5.00	...	5.00	1.25	...	1.25	1.00	...	1.00
9.01 Health Insurance for unorganised sector workers	3601	...	...	...	...	...	...	200.00	...	200.00
<b>Total</b>		5.00	...	5.00	1.25	...	1.25	205.00	...	205.00
<b>Total- Social Security for Labour</b>		<b>5.00</b>	<b>854.80</b>	<b>859.80</b>	<b>1.25</b>	<b>1005.79</b>	<b>1007.04</b>	<b>205.00</b>	<b>982.63</b>	<b>1187.63</b>
<b>Labour Education</b>										
10. Central Board for Workers Education	2230	7.90	24.21	32.11	7.90	24.21	32.11	8.00	24.00	32.00
11. National Labour Institute	2230	4.50	2.85	7.35	4.50	2.85	7.35	4.50	3.00	7.50
<b>Total - Labour Education</b>		<b>12.40</b>	<b>27.06</b>	<b>39.46</b>	<b>12.40</b>	<b>27.06</b>	<b>39.46</b>	<b>12.50</b>	<b>27.00</b>	<b>39.50</b>
12. Rehabilitation of Bonded Labour	3601	1.80	...	1.80	1.50	...	1.50	1.80	...	1.80
13. Improvement in Working conditions of Child\ Women Labour	2230	171.06	...	171.06	153.06	...	153.06	156.06	...	156.06
14. International Cooperation	2230	...	8.06	8.06	...	8.06	8.06	...	8.56	8.56
15. Other items	2230	2.25	0.78	3.03	1.65	1.01	2.66	2.75	0.86	3.61
<b>Total - Labour</b>		<b>209.90</b>	<b>1230.80</b>	<b>1440.70</b>	<b>192.33</b>	<b>1380.34</b>	<b>1572.67</b>	<b>407.66</b>	<b>1368.98</b>	<b>1776.64</b>
<b>Employment and Training</b>										
16. Employment	2230	0.90	22.23	23.13	1.52	22.35	23.87	1.08	24.71	25.79
16.1. Payment to EPFO for refund on account of nontransfer of Land and Building of erstwhile Central Employment Exchange Office, Gorakhpur	2230	...	...	...	...	...	...	...	1.04	1.04
	4250	0.13	0.17	0.30	0.13	0.17	0.30	0.12	0.25	0.37
<b>Total</b>		<b>1.03</b>	<b>22.40</b>	<b>23.43</b>	<b>1.65</b>	<b>22.52</b>	<b>24.17</b>	<b>1.20</b>	<b>26.00</b>	<b>27.20</b>
17. Training	2230	19.45	31.63	51.08	77.93	32.29	110.22	49.18	36.20	85.38
	3601	57.45	...	57.45	191.82	...	191.82	120.80	...	120.80
	3602	...	...	...	6.70	...	6.70	1.76	...	1.76
	4250	2.15	0.87	3.02	2.15	0.75	2.90	2.50	0.80	3.30
17.1 Loan to Institute Management Committee (IMC) for upgradation of 1396 Govt. ITIs through Public Private Partnership (PPP)	6250	...	...	...	725.00	...	725.00	107.50	...	107.50
Less - Amount met from the Social and Infrastructure Development Fund	6250	...	...	...	-725.00	...	-725.00	...	...	...
<b>Total - Training</b>		<b>79.05</b>	<b>32.50</b>	<b>111.55</b>	<b>278.60</b>	<b>33.04</b>	<b>311.64</b>	<b>281.74</b>	<b>37.00</b>	<b>318.74</b>
<b>Total- Employment and Training</b>		<b>80.08</b>	<b>54.90</b>	<b>134.98</b>	<b>280.25</b>	<b>55.56</b>	<b>335.81</b>	<b>282.94</b>	<b>63.00</b>	<b>345.94</b>
<b>Total-Labour and Employment</b>		<b>289.98</b>	<b>1285.70</b>	<b>1575.68</b>	<b>472.58</b>	<b>1435.90</b>	<b>1908.48</b>	<b>690.60</b>	<b>1431.98</b>	<b>2122.58</b>
18. Welfare of SC , ST and other Backward Classes	2225	0.99	2.44	3.43	0.91	2.54	3.45	0.89	3.38	4.27
	4225	...	...	...	...	...	...	0.01	0.14	0.15
	4250	0.01	0.06	0.07	0.01	0.06	0.07	...	...	...
<b>Total</b>		<b>1.00</b>	<b>2.50</b>	<b>3.50</b>	<b>0.92</b>	<b>2.60</b>	<b>3.52</b>	<b>0.90</b>	<b>3.52</b>	<b>4.42</b>

		(In crores of Rupees)								
Major Head	Budget 2007-2008			Revised 2007-2008			Budget 2008-2009			
	Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total	
19. Lumpsum provision for projects/schemes of North Eastern Areas and Sikkim	2552	34.50	...	34.50	26.50	...	26.50	65.01	...	65.01
	4552	...	...	...	...	...	...	...	...	...
20. Loan to Institute Management Committee(IMC) for upgradation of 1396 Govt. ITIs through Public Private Partnership (PPP)	6552	...	...	...	25.00	...	25.00	14.99	...	14.99
Less - Amount met from the Social and Infrastructure Development Fund	6250	...	...	...	-25.00	...	-25.00	...	...	...
<b>Total</b>		<b>34.50</b>	...	<b>34.50</b>	<b>26.50</b>	...	<b>26.50</b>	<b>80.00</b>	...	<b>80.00</b>
<b>Grand Total</b>		<b>325.48</b>	<b>1308.00</b>	<b>1633.48</b>	<b>500.00</b>	<b>1458.00</b>	<b>1958.00</b>	<b>771.50</b>	<b>1458.00</b>	<b>2229.50</b>
<b>C. Plan Outlay*</b>	Head of Dev.	Budget Support	IEBR	Total	Budget Support	IEBR	Total	Budget Support	IEBR	Total
1. Labour and Employment	22230	309.50	...	309.50	492.10	...	492.10	719.10	...	719.10
2. Welfare of SC, ST& other Backward Classes	22225	1.00	...	1.00	0.92	...	0.92	0.90	...	0.90
3. North Eastern Areas	22552	34.50	...	34.50	26.50	...	26.50	80.00	...	80.00
		<b>345.00</b>	...	<b>345.00</b>	<b>519.52</b>	...	<b>519.52</b>	<b>800.00</b>	...	<b>800.00</b>
Demand No. 100		3.00	...	3.00	3.00	...	3.00	0.65	...	0.65
Demand No. 101		16.52	...	16.52	16.52	...	16.52	27.85	...	27.85
<b>Total</b>		<b>19.52</b>	...	<b>19.52</b>	<b>19.52</b>	...	<b>19.52</b>	<b>28.50</b>	...	<b>28.50</b>

\* Inclusive of Works Outlay in the Ministry of Urban Development.

1. **Secretariat - Social Services** - Provides for expenditure on secretariat of the Ministry.

2. **Research & Statistics** - Provides for collection and publication of statistics, conducting enquiries, surveys and research studies on various labour subjects.

3. **Industrial Relations** - Provides for expenditure incurred in connection with promotion of harmonious industrial relations and speedy implementation of labour laws, awards and agreements, laying down code of discipline, etc. for improving industrial relations to regulate wages and other conditions of work and for conducting evaluation studies on implementation of labour laws, industrial relations, personnel policies and practices, etc. in public sector undertakings.

4. **Working Conditions and Safety** - Provides for Directorate General, Factory Advice Service and Labour Institutes which together are responsible for the safety, health and welfare of the dock workers and factory workers. Provision is also included for Directorate General of Mines Safety, who is responsible for the safety, health and working conditions of workers in coal and non-coal mines and oil fields.

5. **Labour Welfare Schemes** - Provides for schemes for welfare of Beedi workers, labour working in Mica Mines, Iron, Chrome, Manganese Ore Mines (excluding coal mines workers), Limestone and Dolomite Mines, Workers and Cine Workers. Expenditure is met out of cess levied and collected under the respective Labour Welfare Acts, which is transferred to Reserve Funds in the Public Account.

6. **Net Transfer to/from Labour Welfare Funds** - Represents the difference between the transfer proceeds of cess to various Labour Welfare Funds and the expenditure on Labour Welfare Scheme met from these Funds.

7. **Employees Pension Scheme, 1995** - The scheme provides for family pension and life insurance benefits to Industrial Workers. The provision is for the Government's contribution to the scheme.

8. **Family Pension-cum-Life Insurance Scheme for Plantation Workers in Assam, Deposit Link Insurance Scheme for Tea Plantation Workers in Assam** - Family Pension-cum-Life Insurance Scheme for Plantation Workers and Deposit Link Insurance Scheme for Tea Plantation Workers are administered through the Government of Assam in respect of plantation workers in Assam, who are governed by the Assam Tea Plantation Provident Fund as also Family Pension and Employees Deposit Linked Insurance Act administered by the Government of Assam. The provision caters for Central Government's contribution to the scheme and for the reimbursement of administrative charges.

9. **Social Security for Unorganised Sector Workers** - In order to provide social security to workers in the unorganized sector, which constitute 94% of the labour force, the Government has already introduced a legislation in the Parliament. One of the major insecurities for workers in the unorganized sector is the inability of the workers to find money for medical care for themselves and their family members. To meet the requirement

of health security, the Government has made a beginning by launching the "Rashtriya Swasthya Bima Yojana" for BPL workers and their family members on 1st October 2007. The benefits will start accruing in phases to workers from 1st April, 2008. The scheme provides for a health insurance cover of Rs. 30,000 for every BPL worker and his family.

**10. Central Board for Workers' Education** - Central Board for Workers' Education, set up as a tripartite society by the Government of India in 1958, undertakes workers' education activities in pursuance of the recommendations of the Fifteenth Indian Labour Conference held in 1957.

**11. National Labour Institute** - V.V. Giri National Labour Institute, established in 1972, is an autonomous body under the Societies Registration Act for carrying out research including action research, education and training, consultancy, publication, etc.

**12. Rehabilitation of Bonded Labour** - This is a centrally sponsored plan scheme drawn up to assist the States/Voluntary Agencies in their programmes for rehabilitation of bonded labourers.

**13. Improvement in working conditions of Child/Women Labour** - Provides for the formulation, co-ordination and implementation of policies and programmes concerning the welfare of child/women labour.

**14. International Co-operation** - International Co-operation includes payment of annual subscription to International Labour Organisation (ILO), International Social Security Association and funds for providing accommodation and infrastructural facilities to the Regional Office of ILO and Asian Regional Team for Employment Promotion.

**15. Other Items** - (1) This provision is to give impetus to the development of Information Technology to further improve the efficiency in the Ministry.

(2) Strengthening of Enforcement Machinery and payment of pension/compensation to workers and civilians for injuries sustained during war.

(3) Grants-in-aid to Research/Academic Institutions, etc.

(4) The provision is meant for training of personnel of Ministry of Labour and Employment.

**16. Employment** - The employment schemes mainly cover employment market information programme, vocational guidance and employment counselling, employment assistance to certain selected category through Coaching-cum-Guidance Centres, Vocational Rehabilitation Centres for handicapped and also research and training in employment services.

**17. Training:** Under this item provision for the following schemes have been made:-

(i) **Upgradation of ITIs into Centres of Excellence** - This centrally sponsored plan scheme is for upgradation of 500 Industrial Training Institutes (ITIs) into Centres of Excellence. Out of these, 100 ITIs are to be funded from domestic resources and the balance 400 from World Bank funding. Government has taken up the scheme of Upgradation of 1396 Governments ITIs into Centres of Excellence (COEs) in specific trades and skills under Public Private Partnership. The first tranche of 300 ITIs and industry partners have been identified, Memoranda of Agreement signed and funds are being released on the basis of Institute Development Plans (IDPs). The process of upgradation of these institutes into COEs has already begun.

(ii) **Hi-Tech Training** - The Central Sector Scheme is aimed at developing new generation of workers for the Hi-Tech disciplines, both in operation and maintenance.

(iii) To provide training to out of school youth, workers, ITI graduates etc. for improving their employability by optimally utilising infrastructure available in ITIs/Industrial Training Centres (ITC's) and other organisations. The Scheme will cater to the needs of all those who want to acquire skills or upgrade them to improve their employability. Existing skills of the persons can also be tested and certified under this scheme. Emphasis would be given to the courses to cater to the needs of unorganised economy.

(iv) **Other Schemes** - Provides for the Director General of Employment & Training, which is the apex organisation in India responsible for the development of programmes relating to the employment service and vocational training. In addition, a number of minor schemes relating to training and employment are being implemented by the Director General of Employment & Training.

**18. Welfare of SC/ST** - The scheme includes Coaching-cum-Guidance Centres for SC/ST to provide confidence building training programmes and vocational guidance for candidates belonging to that category. These Coaching - cum - Guidance Centres have been involved in pre-recruitment training courses for various nationalised Banks and agencies. Another scheme to impart refresher training to SC/ST candidates registered with the employment exchanges has also been introduced in some Coaching - cum- Guidance Centres. With a view to ensure adequate representation in various Central Government departments, special coaching is being imparted to SC/ST applicants for competitive examinations.

19. This provision is for projects/schemes for the benefit of North Eastern Area and Sikkim.

20. Provision is for providing interest for loan to Institute Management (IMC) of the concerned ITI for covering 10 ITIs in North Eastern States.